

Location: Zurich, Geneva

Work Pattern Percentage: 80-100%

Finding the talent that makes Deloitte unique

Drive the Progress of Controls Transformation

Working with the Controls Transformation team means you will help our clients achieve their business performance goals by using different techniques and the latest technology to build up smart, lean and efficient internal control frameworks that meet the needs of the business as well as the digital world of the future. Your day-to-day tasks may include delivering projects related to controls automation/transformation on an operational and strategic level and advising clients on how to leverage the ERP functionalities, mainly SAP S/4HANA, to optimize the design of internal controls.

How you can make an impact

- Advising clients on controls automation opportunities aiming to embrace technology such as ERP functionalities (SAP S/4HANA)
- Supporting clients in transforming their internal controls framework whilst staying compliant
- Leading projects, covering all aspects of engagement delivery; from scoping, programme and team selection, through to delivery, risk & quality management and budgetary control
- Supporting SAP Internal Controls go-to-market initiatives and collaborating across multi-disciplinary teams to develop new market offerings and advance existing ones
- Leading, inspiring, developing and coaching the team

Who we are looking for

- You are organized, have strong interpersonal skills, and excellent communication skills which allow you to build good relationships with clients, and to manage and develop others in an advisory role
- You have a minimum of 2-4 years of experience in delivering controls automation projects, or alternatively you have a good understanding of main S/4 HANA business processes and how to leverage the new functionalities for compliance and internal controls purposes

- You have good knowledge of the core business processes (e.g. PTP, OTC, RTR, Treasury, Tax, HR, etc.) and key risk management concepts
- You have in-depth experience in internal controls design, remediation, and implementation
- You are completely fluent in English. For the Geneva office, fluency in French is also required. For the Zurich office, German would be highly advantageous.

Your team

Our Controls Transformation team is one of the fastest growing across Deloitte Switzerland. Thus, we can offer unrivalled career growth & learning opportunities as well as an exciting place to work. Successful candidates will get the opportunity to help us shape the future of compliance, develop further our market offering and work closely with the world-top organizations on their controls transformation journey.

Careers at Deloitte. Choose your impact.

At Deloitte, your ideas create impact and spark meaningful change for our clients, people and society. Your unique expertise, background and perspective helps us find new ways into the most complex challenges so we can brighten the futures of those our work affects. At Deloitte, you can build a career that inspires and energises you. At Deloitte, you can choose your impact.

In Switzerland, we provide industry-specific services in the areas of Audit & Assurance, Tax & Legal, Strategy, Risk & Transactions Advisory, and Technology & Transformation. With close to 3,000 employees at six locations, we serve companies and organisations of all sizes in all industry sectors. We offer meaningful and challenging work, an inclusive and supportive environment where you can be your best self and where you will never stop growing. You will benefit from flexible and hybrid working conditions, wellbeing and parental programmes as well as many opportunities to connect, collaborate and learn.

Join us and become part of a global network of like-minded people dedicated to making a difference, whether by [addressing climate change](#) or improving 100 million futures by 2030. Want to know more about opportunities at Deloitte? Visit www.deloitte.com/ch/careers.

How to apply

We look forward to hearing from you! Please click on “apply now” to submit a complete application, including CV, cover letter, references and degree certificates.

If you have any questions, please contact Julia Cassim at talent@deloitte.ch

*We consider all qualified applicants for employment regardless of race, ethnicity, religious beliefs, gender, sexual orientation, gender identity, national origin, age or disability, in accordance with applicable law. Research shows that women are less likely to apply for roles unless they match all the criteria; don't hold yourself back – apply today.

We do not accept applications from recruitment agencies for this position.

Deloitte AG and Deloitte Consulting AG are Swiss subsidiaries of Deloitte LLP, the DTTL member firm in the United Kingdom.