

Monitor Deloitte Strategy Trainee (6 months) – Strategy and Business Design (18349)

Location: Zurich, Geneva

Work Pattern Percentage: 80% - 100%

Unlock new opportunities for transformative growth

As a Strategy Trainee, you will solve complex business challenges and work on the most strategic issues of our clients, bring your bold perspective into action in a collaborative team, and develop transformative strategies on all organizational levels.

How you can make an impact

- You will work in a variety of industries, with stronger focus on Life Sciences and Healthcare, Financial Services, Industrial Goods and Consumer
- On your projects you could be analysing the competitive landscape to support the product launch of a new drug, developing organic and inorganic growth opportunities for an Industrial goods company, defining the digital transformation strategy and capabilities of a private bank, or engaging in scenario planning to identify sustainable competitive advantage for our clients in a dynamic environment
- You will quickly broaden your experiences, working with experienced international Deloitte professionals and high-profile clients, often in flexible and agile team environments
- As a member of our highly motivated, multicultural team, you can expect new challenges every day, offering a fast-learning environment and you will have access to our broad range of leading industry insights, propositions, assets and professional career development opportunities
- You will be addressing business problems in an analytical, insights-driven manner with structured decision-making, guided by senior leadership feedback, to deliver actionable strategic recommendations for our clients

Who we are looking for

- To be considered for this role, there are certain qualifications you'll need:
- Incisive thinker, confident in structuring complex problems with concepts, analysis and frameworks
- Strong analytical skills and ability to analyse and interpret key drivers of business performance and develop a cohesive strategic narrative, with great attention to detail
- Entrepreneurial and innovation-driven mindset

- Strong communication and interpersonal skills, with notable professional presence
- Experience in working collaboratively in a team environment, with a motivated and enthusiastic attitude towards dealing with ambiguity and complexity
- Fluency in English; and German strongly preferred, experience in coding languages (e.g., C#/ C++, Python, R, SQL, etc.) is a plus
- Willingness to travel occasionally
- You just completed or are on track to complete your Master's degree from a leading university or business school, e.g., in Science, Engineering or Business

Research shows that women are less likely to apply for roles unless they match all the criteria; don't hold yourself back – apply today.

Your team

Solving complex, strategic challenges is what makes us Monitor Deloitte. To our strong academic foundation and years of experience, extensive industry expertise and excellence in execution, we add the excitement of creativity. This doesn't just deliver solutions that are better. It raises the bar, inspires and opens new possibilities for entire industries to grow and secure sustainable competitive advantage.

Our bold perspective on transformative business disruption delivers because we apply it to both thinking and doing. As an integral part of Deloitte, together we are the ones that deliver. We don't just strategize; we roll up our sleeves and realize. We don't just observe and advise; we energize. We don't just keep up with change; we create it.

This is what we do. We make a business impact that matters through both vision and action. Every day, we create new strategies that turn never-before-seen challenges into transformation, into growth.

Our culture is collaborative and supportive of your personal and professional development. Our track record of commercial success and our growth ambitions can provide you with a fantastic platform for your career.

Become part of a diverse, multinational and highly motivated team at our Zurich office. We will help you grow both personally and professionally: through our trainings, mentoring programmes and on-the-job learning, but also by connecting with your colleagues across all business lines. Our flat hierarchies and open-door policies enable you to create a meaningful network quickly and realize your career potential with Monitor Deloitte.

Careers at Deloitte. Choose your impact.

At Deloitte, your ideas create impact and spark meaningful change for our clients, people and society. Your unique expertise, background and perspective helps us find new ways into the most complex challenges so we can brighten the futures of those our work affects. At Deloitte, you can build a career that inspires and energises you. At Deloitte, you can choose your impact.

In Switzerland, we provide industry-specific services in the areas of Audit & Assurance, Tax & Legal, Strategy, Risk & Transactions Advisory, and Technology & Transformation. With close to 3,000 employees at six locations, we serve companies and organisations of all sizes in all industry sectors. We offer meaningful and challenging work, an inclusive and supportive environment where you can be your best self and where you will never stop growing. You will benefit from flexible and hybrid working conditions, wellbeing and parental programmes as well as many opportunities to connect, collaborate and learn.

Join us and become part of a global network of like-minded people dedicated to making a difference, whether by [addressing climate change](#) or improving 100 million futures by 2030. Want to know more about opportunities at Deloitte? Visit www.deloitte.com/ch/careers.

How to apply

We look forward to hearing from you! Please click on “apply now” to submit a complete application, including CV, cover letter, references and degree certificates.

If you have any questions, please contact Lucrezia at talent@deloitte.ch

*We consider all qualified applicants for employment regardless of race, ethnicity, religious beliefs, gender, sexual orientation, gender identity, national origin, age or disability, in accordance with applicable law. Research shows that women are less likely to apply for roles unless they match all the criteria; don't hold yourself back – apply today.

We do not accept applications from recruitment agencies for this position.

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